



GUILDFORD
BOROUGH



Guildford Borough Council

Millmead House, Millmead,
Guildford, Surrey
GU2 4BB
www.guildford.gov.uk

Waverley Borough Council

Council Offices, The Burys,
Godalming, Surrey
GU7 1HR
www.waverley.gov.uk

To: All Members of the Guildford &
Waverley Joint Appointments
Committee

John Armstrong, Democratic Services and
Elections Manager

E-mail: john.armstrong@guildford.gov.uk

Direct line: (01483) 444102

Date: 9 March 2022

Membership of the Guildford & Waverley Joint Appointments Committee:

Guildford Borough Councillors:

Councillor Joss Bigmore (co-Chairman)
Councillor Jan Harwood
Councillor Julia McShane

Waverley Borough Councillors:

Councillor Paul Follows (co-Chairman)
Councillor Peter Clark
Councillor Stephen Mulliner

Dear Councillor

A MEETING of GUILDFORD & WAVERLEY JOINT APPOINTMENTS COMMITTEE will be held in COMMITTEE ROOM 1, WAVERLEY BOROUGH COUNCIL, COUNCIL OFFICES, THE BURYS, GODALMING, SURREY, GU7 1HR on FRIDAY 18 MARCH 2022 at 9.30 am and you are hereby summoned to attend this meeting.

The Agenda for the Meeting is set out below.

Yours sincerely

TOM HORWOOD

Joint Chief Executive of Guildford and Waverley Borough Councils

AGENDA

1. APOLOGIES FOR ABSENCE

2. DISCLOSURES OF INTEREST

To receive from Members, disclosures of interest in relation to any item included on the agenda for this meeting in accordance with Guildford and Waverley's respective Codes of Conduct for Councillors.

3. MINUTES (Pages 3 - 10)

To confirm as a correct record the minutes of the last meeting of the Joint Appointments Committee held on 14 January 2022.

4. SALARY BENCHMARKING FOR THE JOINT CHIEF EXECUTIVE PAY AWARD (Pages 11 - 14)

5. EXCLUSION OF THE PUBLIC

The Joint Appointments Committee is asked to consider passing the following resolution:

“That pursuant to Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting during consideration of the following item of business on the grounds that it is likely, in view of the nature of the business to be transacted or the nature of the proceedings, that if members of the public were present during consideration of the item, there would be disclosure to them of exempt information (as defined by Section 100I of the Act) of the description specified in Paragraphs 4 and 5 of the revised Part 1 of Schedule 12A to the Act:

(4) Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matters arising between the authority or a Minister of the Crown and employees of, or office-holders under, the authority.

(5) Information in respect of which a claim to legal professional privilege could be maintained in legal proceedings.”

6. PERFORMANCE MANAGEMENT PROCESS FOR JOINT SENIOR OFFICERS (Pages 15 - 20)